

BOY SCOUTS OF AMERICA

DATE 9-30-88FULL NAME BRIAN LYNN SMITH SOCIAL SECURITY NUMBER [REDACTED]
(No initials if you can possibly get full name)ADDRESS [REDACTED]CITY EMT. ZION STATE ILLINOIS ZIP CODE 62549DATE OF BIRTH UNKNOWN (This is important and should be exact)APPROXIMATE AGE 30 (To be used ONLY when date of birth is not known)RELIGION PRESBYTERIAN NATIONALITY U.S. CITIZEN - WHITEOCCUPATION CLERK - BUILDING MATERIALS STORE / FORMER PROFESSIONAL SCOUTER - 3rdEDUCATION B.S. IN EDUCATION (ART) - ILLINOIS STATE UNIVERSITYWEIGHT 170 HEIGHT 6 FT. RACE WHITECOLOR OF HAIR BROWN COLOR OF EYES BROWNOUTSTANDING CHARACTERISTICS OR INTERESTS FULL BEARDMARRIED OR SINGLE SINGLE CHILDREN NONAME OF SPOUSE NONE (Number, ages, and names, if possible)SCOUTING CONNECTIONS: - PRIOR TO PROFESSIONAL SCOUTING EXPERIENCE

UNIT #	CITY	STATE	POSITION	DATE REGISTERED	DATE RESIGNED
TROOP 5	DECATUR	IL	SM	12-9-83	9-1-87
" "	"	"	ASM	9/30/74	9-30-82
TROOP 19	"	"	ASM	9/30/81	12-9-83

SPECIAL RECOGNITION NONE

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

SEXUAL ABUSED BOY IN TROOP 5 DURING 1979, 80, & 81.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

DOCUMENT ATTACHED!Signed [Signature]
SCOUT EXECUTIVECouncil LINCOLN TRAILS #121
DECATUR, IL.

March 7, 1988

Hr. W. Hartley Pierson
Scout Executive
Lincoln Trails Council, No. 121

PERSONAL & CONFIDENTIAL

SUBJECT: Brian Lynn Smith

Dear Hartley:

We were given information concerning the above named individual and believe that he should be placed on our confidential file so that refusal of registration can occur anywhere in the country.

I am enclosing another Confidential Record Sheet which I would like completed with as much information as available. It would also be helpful to have a copy of his application or another document with his signature. This aids in the identification process.

If we can be of any help in completing this file, please let us know.

Sincerely,

Paul Ernst, Director
Registration Service

mdw

Enclosure

cc: East Central Region

6-7-88
CHAIK.
MAKE UP
C.R. SHEET
LAYS GO WITH
INFO AVAILABLE

READY TO FILE
MAR 09 1988
ERIN O'RILEY

CONF027851

January 8, 1988

Mr. W. Hartley Pierson
Scout Executive
Lincoln Trails Council, No. 121

PERSONAL & CONFIDENTIAL

SUBJECT: Brian Lynn Smith

Dear Hartley:

Material was shared with me concerning the above named individual. We feel he should be placed on the confidential file so he cannot register with the Boy Scouts of America in any position.

I am enclosing a Confidential Record Sheet which I would like completed with as much information as you have available. This will be helpful to us in the future should he attempt registration in another location. We would also like a copy of any document you might have with Mr. Smith's signature. This will aid in the identification process.

If there is any other information that you feel we should have in our file, please don't hesitate to send it.

Sincerely,

Paul Ernst, Director
Registration Service

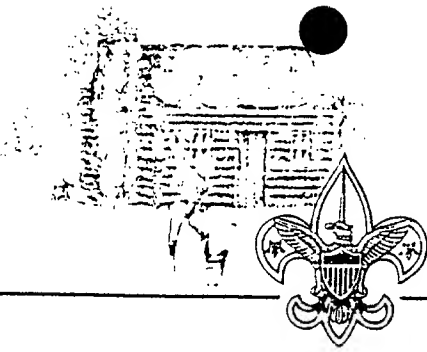
mdw

Enclosure

cc: East Central Region

READY TO FILE
JAN 11 1988
ERIN O'RILEY

CONF027852



LINCOLN TRAILS COUNCIL BOY SCOUTS OF AMERICA

217/429-2326

205 S. EDWARD ST. • DECATUR, IL 62522-3116

EAST CENTRAL REGION
BOY SCOUTS OF AMERICA

November 20, 1987

NOV 30 1987

RECEIVED

Mr. Brian Lynn Smith
[REDACTED]

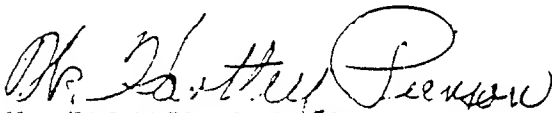
Mt. Zion, Illinois 62549

Dear Brian:

Convincing evidence is in hand verifying that you were engaged in immoral and indecent conduct prior to your employment by the Boy Scouts of America. Such conduct is in violation of the personnel policies of the Boy Scouts of America. You are therefore terminated effective this date.

All benefits will cease the last day of this month. The Compensation and Benefits Division will be in contact with you regarding your rights related to insurance coverages.

A final check will be mailed to you covering pay through today and earned (and accrued) vacation due you, less \$50.00 owed to the council for petty cash advanced.


W. HARTLEY PIERSON
Scout Executive

cc: Regional Personnel Director and Compensation and Benefits
Division



SERVING THE COUNTIES OF:

MACON, COLES, EFFINGHAM, SHELBY, MOULTRIE, CUMBERLAND, FAYETTE, JASPER, AND PARTS OF CHRISTIAN & PIATT

CONF027853

NOV 30 1987

SEPARATION NOTICE

RECEIVED

URGENT! Please mail three copies to regional service center immediately after decision/agreement is reached.

Date 11-20-87Region EC Council No. 121 Headquarters' City DECATUR, ILName BRIAN L. SMITH District No. 3Current home address [REDACTED] MT. ZION, IL. Phone No. [REDACTED]Social Security No. [REDACTED] Last day on payroll 11-20-87Last day at work 11-20-87 Current annual salary 17,300 Job title code 41 Salary class E

Reason for Separation (Attach letter of resignation or termination)

- | | |
|--------------------------------------|---|
| <input type="checkbox"/> Retirement | Just-Cause Termination (If exempt employee, attach request to initiate termination process) |
| <input type="checkbox"/> Disability | <input checked="" type="checkbox"/> Major infraction of work rules |
| <input type="checkbox"/> Suspension | <input type="checkbox"/> Unsatisfactory performance |
| <input type="checkbox"/> Resignation | <input type="checkbox"/> Staff reductions or restructuring |
| <input type="checkbox"/> Deceased | <input type="checkbox"/> Budgetary considerations |

Comments: _____

This employee ☐ should ☒ should not be considered for reemployment. Explain. _____DISMISSED FOR IMMORAL AND INDECENT CONDUCTThis transaction creates a vacancy: ☒ Yes ☐ No We would prefer: ☒ a new person ☐ an experienced personSalary range council is prepared to pay: \$ 17,300 to \$ _____ \$ 18,000 1/1/88This position has been dropped: ☐ Yes ☒ NoScout executive's signature Mr. Dorothy Pierson Date 11-20-87

Regional Recommendation

This employee: ☐ should ☒ should not be considered for reemployment.
☐ should ☒ should not be placed in transition.With the concurrence of Roy Blackwell, Area DirectorSignature Robert B. Ward Date 11/30/87
Regional Personnel Director

MEMORANDUM OF MEETING

November 19, 1987

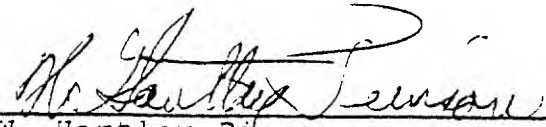
Memorandum of meeting involving W. Hartley Pierson, Scout Executive; Robert W. Ohlsen, Attorney and Executive Board Member of the Lincoln Trails Council, Boy Scouts of America; [REDACTED], mother, and [REDACTED], son.

[REDACTED] stated in the presence of Mr. Pierson and Mr. Ohlsen that he had been sexually molested by Brian L. Smith during the time he [REDACTED] had been a member of Boy Scout Troop 5 of the Westminster Presbyterian Church of Decatur. Brian was Assistant Scout Master at the time. He indicated this involved oral sex performed on him, but he refused to perform this on Brian, even though Brian wanted him to do so. In questioning him on where he first met Brian, [REDACTED] said it was a school where Brian was a parttime teacher before he [REDACTED] had joined Troop 5. He said the molestation began before he was in the troop and ended when he ([REDACTED]) dropped out of the troop. He said he was 11 when he joined the troop and thought Brian was in his early twenties at the time. He stated that these molestations sometimes occurred on camping trips and that Brian would take him away from the group out in the woods. He said some also occurred at [REDACTED] house when his parents were not at home. He stated he did not know how many contacts were involved, but that it was more than twenty. In asking him if these molestations occurred after he ([REDACTED]) dropped out of the troop, he said no, and that Brian had tried to make contact with him, but that he ([REDACTED]) would have nothing to do with him.

CONF027855

In further questioning, [REDACTED] was not aware of any other boys being molested by Brian, and that no other adults were involved. He had never talked to anyone about the molestations at the time and since until he told his parents about 1-1½ years ago. He had been taken by them to see a counselor at Family Services and another with the Dove, Growing Strong Program.

[REDACTED] then joined the meeting. She verified that her son had told them about the molestations about a year ago and they had not come forward to talk to any scouting officials since they did not wish to expose their son to further frustrations. However, in seeing ^{BRIAN} him recently with Troop 5, recognized he was still in scouting and could be harming other boys. She stated after they found out, she called Brian at Furrows where he worked, and he denied it had occurred. She also ~~called~~ TALKED TO Brian's [REDACTED], who disbelieved it, but agreed she would have Brian have a psychological evaluation. Brian's [REDACTED] reported to [REDACTED] that the evaluation took place and Brian was all right.


W. Hartley Pierson

[REDACTED]

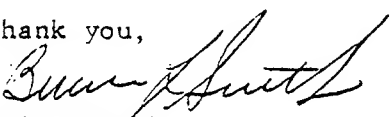
[REDACTED]

[REDACTED]

Mr. Pierson,

I would like to have Monday November 16, 1987 off as one of my vacation days. I will be going to Kentucky for three days for a baby shower for one of my relatives. I will be back on Tuesday November 17.

Thank you,


Brian Smith

July 6, 1988

W. Hartley Pierson
Scout Executive
Lincoln Trails Council, No. 121

PERSONAL AND CONFIDENTIAL

SUBJECT: Brian Lynn Smith

Dear Hartley:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential file.

Sincerely,

Paul Ernst, Director
Registration Service

pam

cc: East Central Region

READY TO FILE
JUL 7 1988
ERIN O'RILEY

CONF027858

Added to CF file
Not deleted pending
further info from
Brian Lynn Smith
11-23-87

CO
121

Decatur, Ill. Council #121

921-D8621-#000809

121-50005-#002077


11/20/87

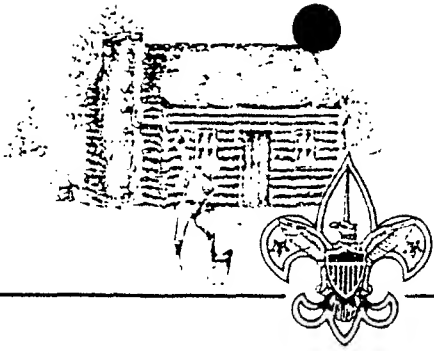
Today Bob Wood telephoned
and shared that the Scout
Executive and Council Attorney
met last night with parents
of a boy who was in the
troop of Brian Smith 5 years
ago when he was Scoutmaster

They shared Brian Smith
sexually abused their son -

did not want to make it
an issue at the time - got
counseling for their son -

But now that Brian Smith
is becoming a professional
Scouter they wanted the
Boy Scouts of America to
know of the happening





LINCOLN TRAILS COUNCIL BOY SCOUTS OF AMERICA

217/429-2326

205 S. EDWARD ST. • DECATUR, IL 62522-3116

November 20, 1987

Mr. Brian Lynn Smith
[REDACTED]

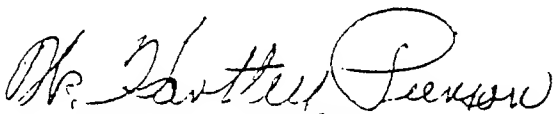
Mt. Zion, Illinois 62549

Dear Brian:

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W. HARTLEY PIERSON
Scout Executive

cc: Regional Personnel Director and Compensation and Benefits
Division



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